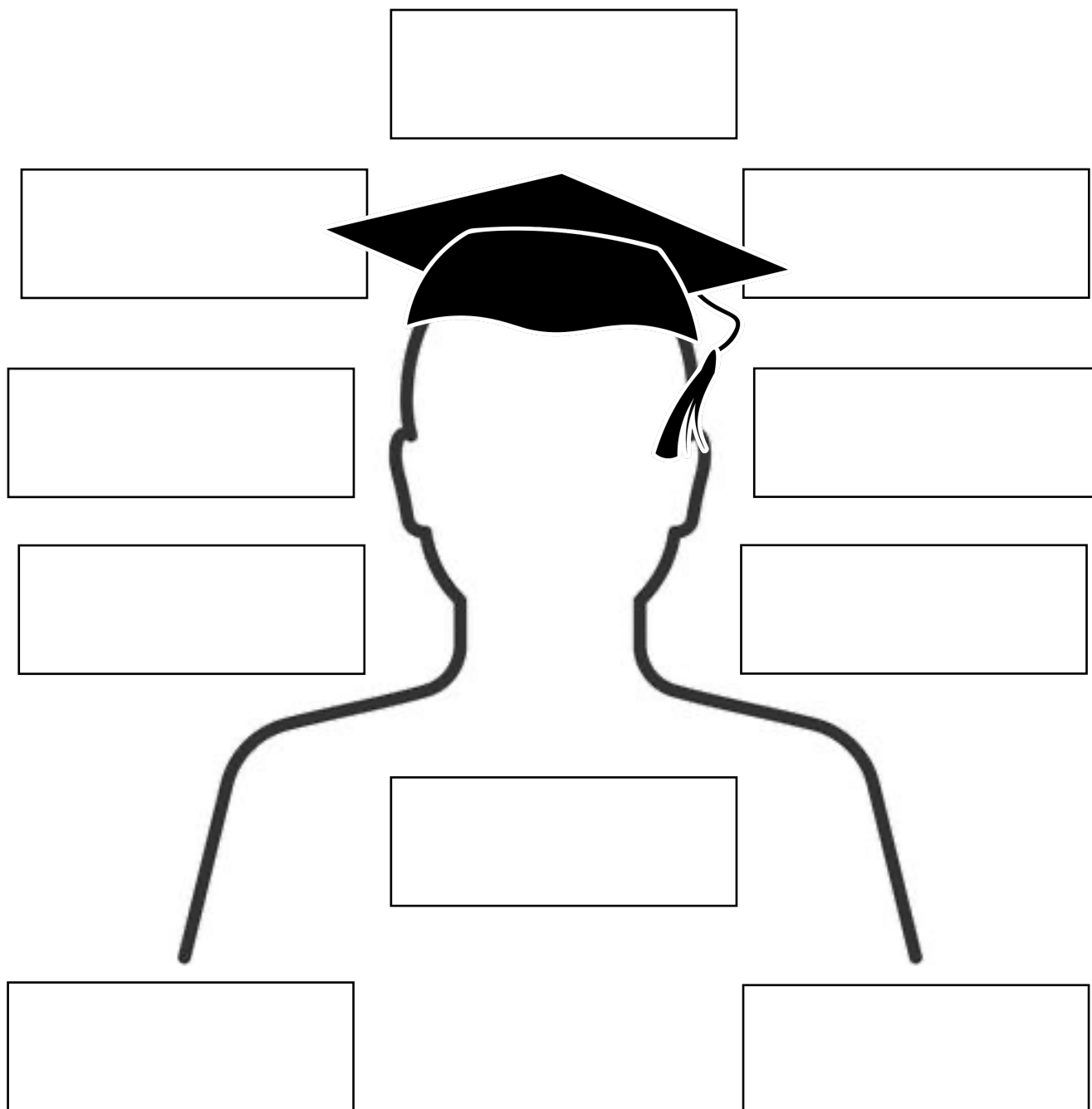


Picture the “Graduate”

STEP 1: Imagine a “graduate” of your program. What is the benefit you provide the people you serve? What is the outcome of your work? Consider how people have been changed? What’s different about them as a result of being served by your organization? Use descriptive words in the boxes below to articulate your aspirations.

Areas of change may include spiritual, physical, mental, social, emotional, and occupational growth. Invite others on your team to respond to the words, adding new words and/or crossing out the original words.



Picture the “Champion”

STEP 2: Imagine an owner of your cause. What is the benefit your organization provides to the champion? How does the outcome of your work solve a problem for them? Consider how people have been changed? What’s different about them after serving alongside your organization? Use descriptive words in the boxes below to articulate your aspirations.

Areas of change may include spiritual, physical, mental, social, emotional, and occupational growth. Invite others on your team to respond to the words, adding new words and/or crossing out the original words.

The worksheet features a central silhouette of a person's head and shoulders, wearing a large, circular medal with a black center and a white ring. Ten empty rectangular boxes are arranged around the silhouette: one at the top, three on the left side, three on the right side, and one at the bottom left and one at the bottom right.